

"Asia's Pioneering Hospitality Chain of Environmentally Sensitive 5 Star Hotels & Resorts"

LETTER OF APPOINTMENT

28th September, 2021

To, Ms. Vidita V. Kamat 10, St. James Court, Netaji Subhash Road Marine Drive, Churchgate Mumbai 400 020

Vidita,

Re: Your appointment as a Director

We are pleased to inform you that at the 34th Annual General Meeting of the Company held on 28th September, 2021, you are appointed as a Non Executive Non Independent Director of the Company on the following terms and conditions:

- a) You are expected to adhere to professional conduct, help bringing in independent judgment, devote sufficient time and attention for informed decision making, scrutinize the performance of management of the Company and generally to abide with the provisions of the Companies Act, 2013 and rules made there under.
- b) Currently there is no provision for Directors and Officers insurance.
- c) You are expected to follow the general Business Ethics.
- d) The following is list of actions which you shall take in to account while functioning as a director of the company:
- Not abuse position to the detriment of the company or its shareholders or for the purpose of gaining direct or indirect personal advantage or advantage for any associated person;
- Not to unfairly obstruct the functioning of an otherwise proper Board or committee of the Board;
- Not to disclose confidential information, including commercial secrets, technologies, advertising and sales promotion plans, unpublished price sensitive information, unless such disclosure is expressly approved by the Board or required by law.
- e) You shall not be entitled to any remuneration or commission. You may receive sitting fees for attending meetings of Board or Committee thereof as per the Policy of the Company.
- f) You shall not be entitled to any stock option of the Company.
- g) Follow code of conduct for insider trading as laid down by the Board from time to time.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully, For Kamat Hotels (India) Limited

VITHAL VENKETESH KAMAT Date: 2021.09.30 KAMAT

Digitally signed by VITHAL VENKETESH

13:59:35 +05'30 Dr. Vithal V. Kamat DIN 00195341

Executive Chairman and Managing Director



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